Global Series

Schedule of Medical & Dental Benefits Effective January 1, 2023 - May 31, 2023

Standard Health Benefits (SHB)

Services mandated to be included in every health insurance policy. For a full list of Standard Health Benefits, approved providers, and reimbursement rate levels, please contact the Bermuda Health Council on +1 441 292 6420 or visit http://www.bhec.bm/standard-health-benefit/ for more information.

Other Local Benefits

Therapeutic Optometry Diagnostics (approved providers), Diagnostic Testing & Imaging at a Private Facility, In-Office Surgery, and Services incurred at the Bermuda Hospital Board which are not covered under the SHB.

Paid as per the legislated fees as set by the Bermuda Government or the BF&M Fee Schedule, whichever is applicable.

Home and Office Benefits

General Practitioner

- Local Office Visit	\$125
- Home Visit	\$200
- Follow-Up Office Visit (overseas)	\$250

Specialist (initial consultations for the same diagnosis covered once every six months if treated by the same physician)

- Initial Consult (local)	\$310)
- Initial Consult (oversea	as) \$325	5
- Home Visit	\$200)
- Follow-Up Office Visit	t (local) \$125	5
- Follow-Up Office Visit	t (overseas) \$250)

Preventative and Diagnostic Benefits

Health/Wellness exams, screenings and services

 General Practitioner (max 1 visit per year) 	\$335
- Gynecological (max 1 visit per year)	\$335
- Pediatric (age 2-16; max 1 visit per year)	\$200
- Lab/Diagnostic Testing (max per year)	\$625
Well Baby Care (max 8 visits per year)	\$110
Madical 2nd Opinion Talamadiaina	100% of hilled charges

Medical 2nd Opinion, Telemedicine 100% of billed charges Consults

Therapeutic Benefits

Chiropractor, Therapeutic Massage and Acupuncture	\$85
Physical Therapy, Occupational Therapy, and Speech	
Therapy (\$2,885 combined max per year)	
Chiropodist / Podiatrist (max 20 visits per year)	\$80
Lymphedema Services (max 28 visits per year)	\$161

Mental Health Benefits

Psychiatry (max 12 visits per year)	\$200
Clinical Psychologist or Licensed Counselors and Therapists,	
including Art Therapy and ABA Therapy	
- Individual Therapy (max 25 visits per year)	\$160
- Group Therapy (max 25 visits per year)	\$50

Wellness Benefits

Asthma, Allergy, COPD, Smoking Cessation and Audiology

-	· Initial Consult	\$159
-	Follow-Up Visits (max 6 visits per vear)	\$70

Diabetic Counselling

-	Initial Consult	\$149
_	Follow-I In Visit (may 6 visits per year)	\$45

Chronic Disease Management Programs¹ (max 26 visits per year) \$142

1. Includes Private Cardiac Care (CORE), BF&M Registered Weight Management Programs (Ocean Rock, BWOC, North Shore Medical, E-Fit), Registered Diabetes Management Programs (Premier Health, North Shore Medical), Cardiopulmonary Rehab, OMNI Medical

Nutrition Education Programs

- Kurbo Mobile Nutrition Coaching App	100% of billed charges
- BF&M Eat Right for Life Programs	100% of billed charges
Nutrition Services ²	Paid as per SHB

^{2.} Services provided by Registered Dieticians or Approved Nutritionists. Includes Medical Nutritional Therapy, Nutrifit, CHIP program, E-Fit 10/6/2 program, North Shore Medical Chronic Disease Self-Management Program, OMNI Medical.

Pervasive Developmental Disorders, ADD, ADHD

The following benefits are paid at 100% of billed charges (pre-authorisation required)

- Pediatric Assessments for Autism Spectrum Disorder, Pervasive Developmental Disorders, ADD, ADHD.
- Treatments for any Pervasive Developmental Disorder, ADD, ADHD. Includes family or individual applied behavioral analysis therapies, family psychoeducational therapy, occupational, speech, physical, and behavioral therapies. (max \$10,000 per member per year)

Vision Care

Eye Exam (max 1 visit per year)	\$135
Vision Hardware ³ (max per calendar year)	
- Global Health	\$425
- Global Plus	\$450
- Global Elite	\$475
3. Vision hardware includes glasses, prescription sunglasses, work	k-related safety

Lasik Surgery (no waiting period; max per lifetime)

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- Global Health				\$3,000
- Global Plus				\$3,000
- Global Elite				\$4.000

Prescription Medications⁴

goggles and contact lenses.

Brand drugs and oral contraceptives/injections	80%
Generic drugs	100%

^{4.} Prescriptions over \$5,000 must be pre-authorised.



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Lifetime Maximum for Major Medical Benefits

All Insured Members \$5,000,000

Overseas Hospital Benefits

The following benefits are paid as per the schedule below, based on plan and network status:

Medical or Mental Health Hospital-Based Inpatient and Outpatient Services, Transplant Services, Professional fees, Inpatient Treatment for Substance Abuse⁵, Prosthetic Devices, Implantable Appliances, Diagnostic Testing and Imaging at a Private Facility, Therapeutic Optometry Diagnostics (approved providers).

Pre-Authorised or Emergent Treatment	100% of billed charges
Not Authorised or Out-of-Network	
- Global Health	50% of billed charges
- Global Plus	80% of billed charges
- Global Elite ⁶	85% of billed charges
5. Innatient Treatment for Substance abuse is limited to	a maximum of two 28-day

- Inpatient Treatment for Substance abuse is limited to a maximum of two, 28-day admissions per lifetime.
- 6. If facility is In-Network, medical services are covered at 100% of billed charges for this category; however, airfare and accommodations are not covered.

In-Network providers are extensive and updated regularly. Please contact the Nurse Case Management Team at case-Monagement Team at <

Major Medical - Worldwide Benefits

Overseas Executive Health Examination (max 1 visit per year)

- Global Health	\$1,000
- Global Plus	\$2,000
- Global Elite	\$3,000

Inpatient Physical Rehabilitation Room and Board

- Global Health	\$45,000 (max per year)
- Global Plus	\$60,000 (max per year)
- Global Elite	\$90,000 (max per year)
Skilled Nursing Facility Room & Board	\$25,000 (max per year)
Commercial Economy Airfare ⁷	\$6,000 (max per year)
Overseas Hotel Accommodations ^{7,8}	\$450 (max per day)
Overseas Transportation/Food ^{7,8}	Unlimited

Annual Benefit Maximum \$27,000 (max per year)

Major Medical - Local & Worldwide Benefits

Home Health Nursing Care⁹ \$25,000 (max per year)

 Includes custodial and medical care. Provider must be an RN or CNA licensed within the practicing jurisdiction.

Sclerotherapy	\$6,000 (max every 6 years)
Air Ambulance (must be pre-authorised)	100% of billed charges (unlimited per year)
Hearing Aids	\$4,100 (max every 5 years)

Durable Medical Equipment (max \$15,000 per year)

- Medical Alarm Device hardware and other 80% of billed charges durable medical equipment Orthotics, Surgical Hose, Wigs and Surgical 80% of billed charges Bras (max 2 each per year) \$4,040 (max per lifetime) Genetic Testing (must be pre-authorised) Allergy Testing \$650 (max every 5 years) Allergy Injections (max \$625 per year) 80% of billed charges Immunisations & Injections 80% of billed charges Repatriation of Remains \$25,000

Dental Benefits¹⁰

10. Pre-treatment estimates must be sent to the Company for review if service is expected to cost more than \$1,500. All dental benefits paid at a percentage of the Ontario Dental Association (ODA) Fee Guide.

Basic Dental: cleaning, scaling, root planning, fluoride, polish (max \$1,400 per year)	100% ODA
Basic Dental & Endodontic (unlimited)	100% ODA
Periodontal Treatment	
- Global Health (max \$2,000 per year)	50% ODA
- Global Plus (max \$2,000 per year)	50% ODA
- Global Elite (max \$2,200 per year)	100% ODA
Restorative	
- Global Health (max \$4,000 per year)	50% ODA
- Global Plus (max \$4,000 per year)	50% ODA
- Global Elite (max \$4,800 per year)	100% ODA
Orthodontic ¹¹ (max \$3,000 per lifetime)	100% ODA

^{11.} Orthodontic services include adults and invisalign.

Insurance Card Identifiers:

- BD = Basic and Periodontal Benefits
- R or R50 = Global Health & Global Plus Restorative Benefits
- R80 or R100 = Global Elite Restorative Benefits
- O = Orthodontic Benefits

If you have questions regarding your health or dental coverage, please contact the BF&M Claims Department at healthclaims@bfm.bm or via phone at +1 441 295 5566 ext. 4002. A representative of the claims team will be able to assist you with your queries.

Health claims can be viewed online 24/7 on our secure web portal at https://health.bfm.bm. Claims submissions must be submitted within 12 months from date of service to be eligible for reimbursement.

For other questions regarding your health plan, please contact our Client Relations Team at +1 441 298 0358 or email customercare@bfm.bm.



^{7.} Airfare and accommodation expenses are only applicable for care that is preauthorised by the Company and in-network.

^{8.} Maximum per approved day.