Smart Care Individual Health Schedule of Medical & Dental Benefits

Effective June 1, 2025- May 31, 2026

Standard Health Benefits (SHB)

Services mandated to be included in every health insurance policy. For a full list of Standard Health Benefits, approved providers, and reimbursement rate levels, please contact the Bermuda Health Council on +1 441 292 6420 or visit <u>www.bhec.bm/standard-health-benefit/</u> for more information.

Other Local Benefits

Therapeutic Optometry Diagnostics (approved providers), Diagnostic Testing & Imaging at a Private Facility, In-Office Surgery, and Services incurred at the Bermuda Hospital Board which are not covered under the SHB.

Paid as per the legislated fees as set by the Bermuda Government or the BF&M Fee Schedule, whichever is applicable.

Home and Office Benefits

General Practitioner

- Local Office Visit ¹	\$120	
- Home Visit	\$170	
- Follow-Up Office Visit (overseas)	\$250	
Specialist (initial consultations for the same diagnosis covered once every six		

months if treated by the same physician)

- Initial Consult (local) ¹	\$285
- Initial Consult (overseas)	\$325
- Home Visit	\$170
- Follow-Up Office Visit (local) ¹	\$120
- Follow-Up Office Visit (overseas)	\$250

^{1.} 100% of billed charges at Island Health Services and Family Practice Group.

Preventative and Diagnostic Benefits

Health/Wellness exams, screenings and services

- General Practitioner (max 1 visit per year) ²	\$320
- Gynecological (max 1 visit per year) ²	\$320
- Pediatric (age 1-17; max 1 visit per year) ²	\$185
- Lab/Diagnostic Testing (max per year)	\$400
Well Baby Care (under 12 months; max 8 visits per year)	\$107
Medical 2 nd Opinion, Telemedicine Consults 100% of billed	charges
^{2.} 100% of billed charges at Island Health Services and Family Practice Group	
Therapeutic Benefits	

Chiropractor, Therapeutic Massage and Acupuncture	\$70
Physical Therapy, Occupational Therapy, and Speech	
Therapy (\$2,662 combined max per year)	
Chiropodist / Podiatrist (max 12 visits per year)	\$62
Lymphedema Services (max 28 visits per year)	\$161

Mental Health Benefits

Psychiatry (max 6 visits per year)	\$250
Clinical Psychologist or Licensed Counselors and Therapists, including Art Therapy and ABA Therapy	
- Individual Therapy (max 35 visits per year)	\$190
- Group Therapy (max 6 visits per year)	\$50

Wellness Benefits

Asthma, Allergy, COPD, Smoking Cessation and Audiology

- Initial Consult	\$146
- Follow-Up Visits (max 6 visits per year)	\$49
Diabetic Counselling	
- Initial Consult	\$146
- Follow-Up Visit (max 6 visits per year)	\$38
- Diabetes Rewind Programme (Island Health Services)	100% of billed charges
Chronic Disease Management Programmes ³	\$142

(max 23 visits per year)

^{3.} Includes Private Cardiac Care (CORE), BF&M Registered Weight Management Programmes (Ocean Rock, BWOC, North Shore Medical, E-Fit), Registered Diabetes Management Programmes (Premier Health, North Shore Medical), Cardiopulmonary Rehab, OMNI Medical.

Nutrition Services ⁴	Paid as per SHB
^{4.} Services provided by Registered Diet	icians or Approved Nutritionists. Includes

Services provided by Registered Dieticians of Approved Natifitionists. Includes
Medical Nutritional Therapy, Nutrifit, CHIP Programme, E-Fit 10/6/2 Programme,
North Shore Medical Chronic Disease Self-Management Programme, OMNI
Medical.

BF&M Education Programmes⁵

- Eat Right for Life
- Sleep Right for Life
- Managing through Menopause
- ^{5.} Offered at no additional cost to the member.

Pervasive Developmental Disorders, ADD, ADHD

The following benefits are paid at 100% of billed charges (pre-authorisation required for local treatment)

- Pediatric Assessments for Autism Spectrum Disorder, Pervasive Developmental Disorders, ADD, ADHD.
- Treatments for any Pervasive Developmental Disorder, ADD, ADHD. Includes family or individual applied behavioral analysis therapies, family psychoeducational therapy, occupational, speech, physical, and behavioral therapies. (max \$10,000 per member per year)

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Vision Care	
Eye Exam (max 1 visit per year) Vision Hardware ⁶ (max per calendar year)	\$120 \$400
 Vision hardware includes glasses, prescription sur goggles and contact lenses. 	· · · ·
Lasik Surgery (no waiting period; max per lifetime	e) \$2,000
Prescription Medications ⁷	
Brand drugs and oral contraceptives/injec	tions 80%
Generic drugs	100%
Prescription drugs (max per year)	\$5,000
 Prescriptions over \$3,000 must be pre-authorised dispensed by in-network provider. 	l and may be subject to being
Lifetime Maximum for Major Med	dical Benefits
All Insured Members (maximum \$500,000 per	year) \$1,500,000
Overseas Hospital Benefits	
The following benefits are paid as per the plan and network status:	schedule below, based on
Medical or Mental Health Hospital-Based Inpatie Transplant Services, Professional fees, Inpatient Abuse, Prosthetic Devices, Implantable Applianc Imaging at a Private Facility, Therapeutic Optom providers).	Treatment for Substance ces, Diagnostic Testing and
Pre-Authorised or Emergent Treatment	100% of billed charges
Specialty Networks (pre-authorisation required) - Cardiology	100% of billed charges
- Neonatal Treatment and High-Risk Pre	egnancy
 Non-Solid Organ Transplants (bone marrow, stem cell and CAR-T) 	\$700,000 (max per lifetime)
- Oncology	
- Pediatrics	
- Psychiatric Disorders & Substance Abu	
 Psychiatric Disorders & Substance Abu Orthopedic (inclusive of Spinal Treatment; su opinion review) 	

Major Medical – Worldwide Benefits Inpatient Physical Rehabilitation Room & \$60,000 (max per year) Board Skilled Nursing Facility Room & Board \$25,000 (max per year) Commercial Economy Airfare⁸ \$4,000 (max per year) Overseas Hotel Accommodations^{8,9} \$450 Unlimited Overseas Transportation/Food^{8,9} Annual Benefit Maximum¹⁰ \$22,500 (max per year) Airfare and accommodation expenses are only applicable for care that is preauthorised by the Company and in-network. 100% coverage if arranged through the BF&M Medical Concierge Service, otherwise 50% of standard economy class fare as determined by BF&M. Maximum per approved day. ^{10.} Combined annual maximum includes overseas hotel accommodations, transportation and food. Major Medical – Local & Worldwide Benefits Home Health Nursing Care¹¹ 4 Hours (max per day) \$25,000 (max per year) ^{11.} Includes custodial and medical care. Provider must be an RN or CNA licensed within the practicing jurisdiction. 100% of billed charges Air Ambulance (must be pre-authorised) (unlimited per year)

Hearing Aids	\$4,100 (max every 5 years)
Durable Medical Equipment (max \$15,000 per y	rear)
 Medical Alarm Device hardware and other durable medical equipment 	80% of billed charges
 Orthotics, Surgical Hose, Wigs and Surgical Bras (max 2 each per year) 	80% of billed charges
Genetic Testing (must be pre-authorised)	\$4,040 (max per lifetime)
Allergy Testing	\$650 (max every 5 years)
Allergy Injections (max \$625 per year)	80% of billed charges
Immunisations & Injections	80% of billed charges
Repatriation of Remains	\$10,000
Substance Abuse - Inpatient Treatment	\$893/day (max 56-days per lifetime)

Dental Benefits¹²

^{12.} Pre-treatment estimates must be sent to the Company for review if service is expected to cost more than \$2,000. All dental benefits paid at a percentage of the Ontario Dental Association (ODA) Fee Guide.	
Basic Dental: cleaning, scaling, root planning, fluoride, polish (max \$1,400 per year)	100% ODA
Basic Dental & Endodontic (unlimited)	100% ODA
Periodontal Treatment (max \$2,000 per year)	50% ODA
PD Device and Device device Device fits	

BD = Basic and Periodontal Benefits

If you have questions regarding your health or dental coverage, please contact the BF&M Claims Department at <u>healthclaims@bfm.bm</u> or via phone at +1 441 295 5566 ext. 4002. A representative of the claims team will be able to assist you with your queries.

Health claims can be viewed online 24/7 on our secure web portal at https://health.bfm.bm

Claims submissions must be submitted within 12 months from date of service to be eligible for reimbursement.

For other questions regarding your health plan, please contact our Client Relations Team at +1 441 298 0358 or email customercare@bfm.bm

