Global Series

Schedule of Medical & Dental Benefits

Effective June 1, 2022 - May 31, 2023

Standard Health Benefits (SHB)

Services mandated to be included in every health insurance policy.

For a full list of Standard Health Benefits, approved providers, and reimbursement rate levels, please contact the Bermuda Health Council on +1 441 292 6420 or visit <u>http://www.bhec.bm/standard-health-benefit/</u> for more information.

Other Local Benefits

Therapeutic Optometry Diagnostics (approved providers), Diagnostic Testing & Imaging at a Private Facility, In-Office Surgery, and Services incurred at the Bermuda Hospital Board which are not covered under the SHB.

Paid as per the legislated fees as set by the Bermuda Government or the BF&M Fee Schedule, whichever is applicable.

Home and Office Benefits

General Practitioner

- Local Office Visit	\$125	
- Home Visit	\$200	
- Follow-Up Office Visit (overseas)	\$250	
Specialist (initial consultations for the same diagnosis covered once every six months if treated by the same physician)		
- Initial Consult (local)	\$310	
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- Initial Consult (overseas)	\$325
- Home Visit	\$200
- Follow-Up Office Visit (local)	\$125
- Follow-Up Office Visit (overseas)	\$250

Preventative and Diagnostic Benefits

Health/Wellness exams, screenings and services	
- General Practitioner (max 1 visit per year)	\$335
- Gynecological (max 1 visit per year)	\$335
- Pediatric (age 2-16; max 1 visit per year)	\$200
- Lab/Diagnostic Testing (max per year)	\$625
Well Baby Care (max 8 visits per year)	\$110
Medical 2 nd Opinion, Telemedicine Consults 100% of billed ch	narges

Therapeutic Benefits

Chiropractor, Therapeutic Massage and Acupuncture Physical Therapy, Occupational Therapy, and Speech Therapy (\$2,885 combined max per year)	\$85
Chiropodist / Podiatrist (max 20 visits per year)	\$80
Lymphedema Services (max 28 visits per year)	\$161
Mental Health Benefits	
Psychiatry (max 12 visits per year)	\$200
Clinical Psychologist or Licensed Counselors and Therapists, including Art Therapy and ABA Therapy	
- Individual Therapy (max 25 visits per year)	\$160
- Group Therapy (max 25 visits per year)	\$50

Wellness Benefits

Asthma, Allergy, COPD, Smoking Cessation and Audiology	
- Initial Consult	\$159
- Follow-Up Visits (max 6 visits per year)	\$70
Diabetic Counselling	
- Initial Consult	\$149
- Follow-Up Visit (max 6 visits per year)	\$45
Chronic Disease Management Programs ¹ (max 26 visits per year)	\$142
^{1.} Includes Private Cardiac Care (CORE), BF&M Registered Weight Management	

 Includes Private Cardiac Care (CORE), BF&M Registered Weight Management Programs (Ocean Rock, BWOC, North Shore Medical, E-Fit), Registered Diabetes Management Programs (Premier Health, North Shore Medical), Cardiopulmonary Rehab, OMNI Medical.

Nutrition Education Programs

- Kurbo Mobile Nutrition Coaching App	100% of billed charges
- BF&M Eat Right for Life Programs	100% of billed charges
Nutrition Services ²	Paid as per SHB

² Services provided by Registered Dieticians or Approved Nutritionists. Includes Medical Nutritional Therapy, Nutrifit, CHIP program, E-Fit 10/6/2 program, North Shore Medical Chronic Disease Self-Management Program, OMNI Medical.

Pervasive Developmental Disorders, ADD, ADHD

The following benefits are paid at 100% of billed charges (pre-authorisation required)

- Pediatric Assessments for Autism Spectrum Disorder, Pervasive Developmental Disorders, ADD, ADHD.
- Treatments for any Pervasive Developmental Disorder, ADD, ADHD. Includes family or individual applied behavioral analysis therapies, family psychoeducational therapy, occupational, speech, physical, and behavioral therapies. (max \$10,000 per member per year)

Vision Care

Eye Exam (max 1 visit per year)	\$135
Vision Hardware ³ (max per 24 months)	\$850
 Vision hardware includes glasses, prescription sunglasses, work-related sat goggles and contact lenses. 	ety
Lasik Surgery (no waiting period; max per lifetime)	
- Global Health	\$3,000
- Global Plus	\$3,000
- Global Elite	\$4,000
Prescription Medications⁴	

Brand drugs and oral contraceptives/injections	80%
Generic drugs	100%
^{4.} Prescriptions over \$5,000 must be pre-authorised	

BF&M

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Lifetime Maximum for Major Medical Benefits

All Insured Members

Overseas Hospital Benefits

The following benefits are paid as per the schedule below, based on plan and network status:

\$5,000,000

Medical or Mental Health Hospital-Based Inpatient and Outpatient Services, Transplant Services, Professional fees, Inpatient Treatment for Substance Abuse⁵, Prosthetic Devices, Implantable Appliances, Diagnostic Testing and Imaging at a Private Facility, Therapeutic Optometry Diagnostics (approved providers).

Pre-Authorised or Emergent Treatment	100% of billed charges
Not Authorised or Out-Of-Network	
- Global Health	50% of billed charges
- Global Plus	80% of billed charges
- Global Elite ⁶	85% of billed charges

 Inpatient Treatment for Substance abuse is limited to a maximum of two, 28-day admissions per lifetime.

^{6.} If facility is In-Network, medical services are covered at 100% of billed charges for this category; however, airfare and accommodations are not covered.

In-Network providers are extensive and updated regularly. Please contact the Nurse Case Management Team at <u>careoverseas@bfm.bm</u> to verify network status.

Major Medical - Worldwide Benefits

Overseas Executive Health Examination (max 1 visit per year)

- Global Health	\$1,000
- Global Plus	\$2,000
- Global Elite	\$3,000
Inpatient Physical Rehabilitation Room and Bo	ard
- Global Health	\$45,000 (max per year)
- Global Plus	\$60,000 (max per year)
- Global Elite	\$90,000 (max per year)
Skilled Nursing Facility Room & Board	\$25,000 (max per year)
Commercial Economy Airfare ⁷	\$6,000 (max per year)
Overseas Hotel Accommodations ^{7, 8}	\$450 (max per day)
Overseas Transportation/Food ^{7,8}	Unlimited
Annual Benefit Maximum	\$27,000 (max per year)

7. Airfare and accommodation expenses are only applicable for care that is preauthorised by the Company and in-network.

^{8.} Maximum per approved day.

Major Medical - Local & Worldwide Benefits

Home Health Nursing Care ⁹	\$25,000 (max per year)	
 Includes custodial and medical care. Provider must be an RN or CNA licensed within the practicing jurisdiction. 		
Sclerotherapy	\$6,000 (max every 6 years)	
Air Ambulance (must be pre-authorised)	100% of billed charges (unlimited per year)	
Hearing Aids	\$4,100 (max every 5 years)	
Durable Medical Equipment (max \$15,000 per ye	ear)	
 Medical Alarm Device hardware and other durable medical equipment 	80% of billed charges	
 Orthotics, Surgical Hose, Wigs and Surgical Bras (max 2 each per year) 	80% of billed charges	
Genetic Testing (must be pre-authorised)	\$4,040 (max per lifetime)	
Allergy Testing	\$650 (max every 5 years)	
Allergy Injections (max \$625 per year)	80% of billed charges	
Immunisations & Injections	80% of billed charges	
Repatriation of Remains	\$25,000	

Dental Benefits¹⁰

^{10.} Pre-treatment estimates must be sent to the Company for review if service is expected to cost more than \$1,500. All dental benefits paid at a percentage of the Ontario Dental Association (ODA) Fee Guide.

Basic Dental: cleaning, scaling, root planning, fluoride, polish (max \$1,400 per year)	100% ODA
Basic Dental & Endodontic (unlimited)	100% ODA
Periodontal Treatment	
- Global Health (max \$2,000 per year)	50% ODA
- Global Plus (max \$2,000 per year)	50% ODA
- Global Elite (max \$2,200 per year)	100% ODA
Restorative	
- Global Health (max \$4,000 per year)	50% ODA
- Global Plus (max \$4,000 per year)	50% ODA
- Global Elite (max \$4,800 per year)	100% ODA
Orthodontic ¹¹ (max \$3,000 per lifetime)	100% ODA
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^{11.} Orthodontic services include adults and invisalign.

Insurance Card Identifiers:

- BD = Basic and Periodontal Benefits
- R or R50 = Global Health & Global Plus Restorative Benefits
- R80 or R100 = Global Elite Restorative Benefits
- 0 = Orthodontic Benefits

If you have questions regarding your health or dental coverage, please contact the BF&M Claims Department at <u>healthclaims@bfm.bm</u> or via phone at +1 441 295 5566 ext. 4002. A representative of the claims team will be able to assist you with your queries.

Health claims can be viewed online 24/7 on our secure web portal at <u>https://health.bfm.bm</u>.

Claims submissions must be submitted within 12 months from date of service to be eligible for reimbursement.

For other questions regarding your health plan, please contact our Client Relations Team at +1 441 298 0358 or email <u>customercare@bfm.bm</u>.

