



**INVESTORS
IN PEOPLE**

International

Business and Innovation Centre, Sunderland
Enterprise Park, Sunderland, SR5 2TA,
United Kingdom
T: +44 (0) 191 516 6463 F: +44 (0) 191 516 6470
E: info@investorsinpeople.com
VAT No: 986 7041 78
www.investorsinpeople.com

30th January 2012

Mr John Wight
Chief Executive Officer
BF & M Insurance Group
112 Pitt's Bay Road
Hamilton HM 08
Bermuda

Investors in People GOLD Recognition

Dear Mr. Wight,

We would like to congratulate you on the very successful outcome of your recent Investors in People Recognition Review. You have not only achieved the Investors in People Standard, but have attained a level far beyond this with your GOLD Investors in People recognition.

The BF&M Group has demonstrated that it continues to be strongly committed to leading, managing and developing its people effectively. BF&M Group has already proved it is a world class organisation within the insurance market, and now you have proved that you are world class Investors in People. Congratulations!

I would like to offer my very best wishes for the future development of your organisation, and we look forward to working with you in the future.

Yours sincerely,

David Dale
Operations Director
Investors in People International

IMPROVING BUSINESS PERFORMANCE

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