



Assistant Controller

BF&M Insurance Group, a publicly traded company listed on the Bermuda Stock Exchange, requires an experienced Chartered Accountant to join our Finance team as **Assistant Controller, BF&M Life**. This position, which reports to the Group's Corporate Controller, is responsible for financial and management reporting for this subsidiary, including maintenance of controls and supervision of a team of accountants and administrators.

Duties include, but are not limited to, the following:

- Preparation of financial statements to Canadian GAAP/ IFRS standards, including supporting schedules, notes and reconciliations
- Preparation of management accounts and variance analysis
- Supervision and development of accounting staff
- Maintenance of internal controls and business processes
- Preparation of statutory filings for the Bermuda Monetary Authority and other regulators
- Communications with auditors, actuaries, and bankers

Minimum qualifications for this position are as follows:

- Eligibility for or membership in the Institute of Chartered Accountants of Bermuda
- Three years' post-qualifying experience in the life insurance industry, or commensurate experience with a major international public accounting firm
- Two years' experience in a supervisory role
- Superior MS Office skills
- Excellent interpersonal and communication skills
- Highly motivated and committed to a hands on position, with an ability to work additional hours to meet deadlines
- Experience in a multi-system environment, for example MS Dynamics, AS 400, and Wynsure

Interested applicants should apply in writing with full resume and references to:

***Vice President, Human Resources
BF&M Insurance Group
P.O. Box HM 1007, Hamilton HM DX
or fax: 441-295-9242 - e-mail: bfmjobs@bfm.bm
Deadline for application is September 7, 2010
BF&M is an equal opportunity employer***



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